

## **Are you a former Aveos employee?**

**Or are you the spouse, common law partner, heir or beneficiary of one of those ex-employees?**

**A CLASS ACTION COULD AFFECT YOU. PLEASE READ THIS NOTICE CAREFULLY.**

On May 15, 2018, a class action was authorized against Air Canada by Justice Jean-François Michaud of the Quebec Superior Court.

According to the representative of the class action, Gilbert McMullen, Air Canada violated the *Air Canada Public Participation Act* under which it had the obligation to maintain overhaul and maintenance centers in Montreal, Mississauga and Winnipeg.

### **WHO ARE THE MEMBERS OF THE CLASS ACTION?**

You are a member of this class action if you fit into one of these 2 categories:

- You are an **ex-employee**, unionized or not, of Air Canada's overhaul and maintenance center in Montreal, Mississauga or Winnipeg and you were negatively impacted by Aveos' closure
- You are the **spouse, common law partner, heir or beneficiary** of one of those ex-employees

### **WHAT COULD YOU RECEIVE?**

The class action seeks to obtain, for each member, a compensation for the damages suffered, including loss of income and social benefits (pension), stress, loss of self-esteem and other inconvenient resulting from Aveos' closure. Your spouse or common law partner could also be compensated for his or her loss.

We are also seeking an amount of \$10 000 per person as punitive damages.

### **YOU HAVE NOTHING TO DO TO BENEFIT FROM THE CLASS ACTION**

All persons in the group described above will be entitled to compensation if the class action is successful. You do not have any forms to fill out for the moment or fees to pay.

### **YOUR RIGHT TO OPT OUT OF THE CLASS ACTION**

You have until **Friday, December 7, 2018, 4:00PM EDT** to opt out of this class action. If you do not opt out from the class action, you will be bound by this action and will not be able to bring your own action against Air Canada.

To opt out, you must send a letter to the clerk of the Superior Court of Quebec at the following address:

1, Notre-Dame Street East, Montréal (Québec), H2Y 1B6

You must specify the court number of the class action: 500-06-000814-166.

You must also send a copy of that letter to the class members' lawyers, at the address found below.

### FOR MORE INFORMATION

If you are a member of the class action and wish to receive information on the progress of the file, you can **register** to our mailing list by completing the form on the websites of Trudel Johnston & Lespérance (<http://tjl.quebec/en/>) or Jean-François Bertrand Avocats (<http://jfbertrandavocats.com/actions-collectives-aveos/>), or **contact** class counsel :



**Trudel Johnston & Lespérance**

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