

NOTICE OF A SETTLEMENT AGREEMENT IN THE CLASS ACTION AGAINST CANADA POST CORPORATION

***** Not all employees and retirees of Canada Post are concerned by this class action. Please read carefully to determine whether you are a class member.**

A **settlement agreement** has been reached between Canada Post Corporation (“Canada Post”) and Plaintiff Réal Robillard in the class action bearing Court file number 500-06-000801-163. This agreement has been reached following, among other things, a letter sent to the Court and the parties by the Attorney General of Québec confirming the position that the *Act respecting prescription drug insurance* does not apply to Canada Post, which is a federal employer. The plan offered by Canada Post therefore does not have to comply with this Act.

In these circumstances, although there is no longer a need to engage in a constitutional debate, the parties agreed on the usefulness of clarifying the rights of the class members represented by Réal Robillard.

TERMS OF THE SETTLEMENT

The settlement agreement provides that Canada Post will be required to send, at its expense, to all of its active employees eligible for its Extended Health Care Plan (“EHCP”) and retirees participating in the EHCP who reside in Québec, a letter confirming their right to waive the drug insurance coverage offered by Canada Post under the EHCP and to enrol in the Québec Provincial Drug Plan administered by the Régie de l’assurance maladie du Québec (RAMQ).

The agreement also provides that Canada Post will publish a copy of this letter on its Intrapost site.

Class counsel will not request any fees.

CLASS MEMBERS

For the purposes of this class action, you are a class member if:

- You are or have been an active employee or a retiree of Canada Post since July 8, 2013, or at any time between that date and today.
- You reside in the province of Québec since July 8, 2013, or have resided therein at any time between that date and today.
- You have paid, while you were under 65 years of age, amounts exceeding the maximum annual contribution set out in the *Act Respecting Prescription Drug Insurance* as a result of the insurance coverage offered by Canada Post, that is:
 - \$992.00 for the period from July 1, 2013, to June 30, 2014;
 - \$1,006.00 for the period from July 1, 2014, to June 30, 2015;
 - \$1,029.00 for the period from July 1, 2015, to June 30, 2016;
 - \$1,046.00 for the period from July 1, 2016, to June 30, 2017;
 - \$1,066.00 for the period from July 1, 2017, to June 30, 2018;
 - \$1,087.00 for the period from July 1, 2018, to June 30, 2019;

- \$1,117.00 for the period from July 1, 2019, to June 30, 2020;
- \$1,144.00 for the period from July 1, 2020, to June 30, 2021.

THE COURT HEARING AND CLASS MEMBERS' RIGHT TO PARTICIPATE

The settlement agreement **must be approved by the Superior Court**. On **June 8th, 2021, at 9:30 a.m.**, the Honourable Mr. Justice Martin F. Sheehan will hold a **virtual hearing** to decide whether the settlement agreement should be approved. If you are a class member and you wish to be heard by the Court, you must submit your arguments in writing to class counsel **by May 31st, 2021, at the latest**. Any class member who wishes to challenge the settlement must include the following information in his/her submission:

1. His or her full name, mailing address, telephone number and current email address;
2. A statement confirming that he or she considers being a class member;
3. A brief summary explaining the nature of and grounds for the challenge;
4. A statement made under penalty of perjury that the information you have provided is accurate and true.

Class members who do not object to the agreement do not have to take any action.

TO OBTAIN ADDITIONAL INFORMATION OR A COPY OF THE AGREEMENT

The proposed agreement is available on the website of the plaintiff's counsel:
<https://tjl.quebec/en/class-actions/robillard-canada-posts-drug-insurance-plan-great-west-ramq/>

If you think that you are a class member and wish to obtain further information about the agreement, you may contact class counsel:

Trudel Johnston & Lespérance
750 Côte de la Place d'Armes, suite 90
Montréal, Québec, H2Y 2X8
Tel.: 514 871-8385
Fax: 514 871-8800
info@tjl.quebec

Trivium Avocats Inc.
5005 Lapinière Boulevard, suite 4040
Brossard, Québec, J4Z 0N5
Tel.: 450 926-8383, ext. 5006
Fax: 450 926-8246

PLEASE DO NOT CALL THE DEFENDANT AND THE COURTS ABOUT THIS CLASS ACTION

This notice was approved by the Superior Court of Québec.